Welcome!!

ENLA Info Session

November 18, 2020

Agenda

- Information about the Institute
- Information about ENLA
- Program Components
- Application Process
- Questions

ABOUT THE INSTITUTE

The Institute

- Established 2016
- Focus on organizational capacity-building, professional development, leadership development, research

Collaborative of 8 Schools

- Rockefeller College of Public Affairs and Policy
- School of Social Welfare
- School of Business
- School of Public Health
- School of Criminal Justice
- College of Emergency Preparedness, Homeland Security, and Cyber Security
- Albany Law School
- Albany Medical College

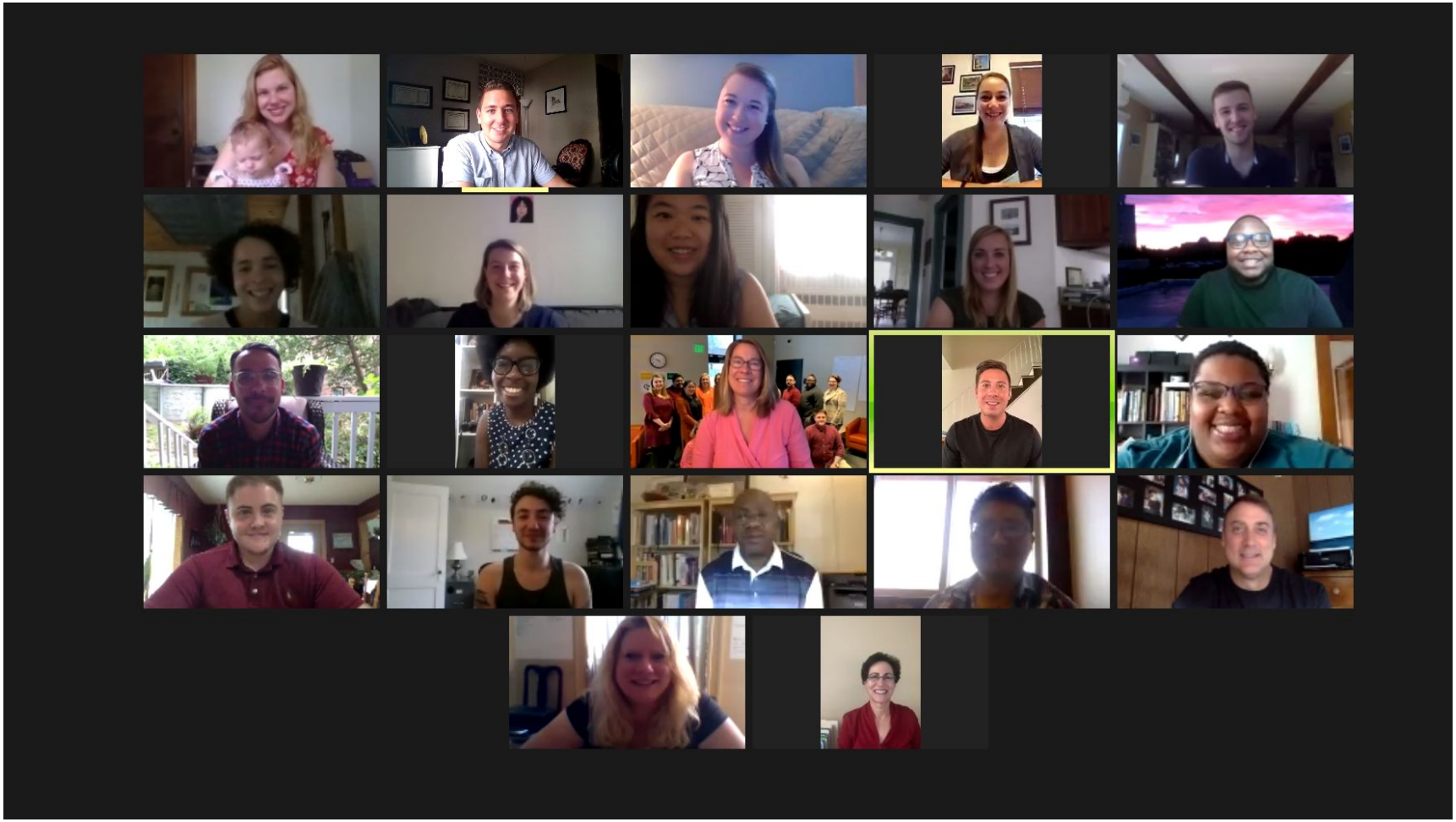
Institute Programs

ENLA
EMERGING NONPROFIT LEADERSHIP ACCELERATOR

Nonprofit NLU University

EMERGING ISSUES IN THE NONPROFIT SECTOR SEMINAR SERIES

ABOUT ENLA



Mission Statement

To cultivate a robust talent and leadership pipeline for the nonprofit sector in the greater Capital Region.

Addressing Community Needs

- Leadership and professional development specific to the nonprofit sector
- Pipeline for succession planning for nonprofit executives
- Attract and retain talent for the Capital Region's nonprofit organizations
- Increase awareness of the strength of the nonprofit sector

Intended Outcomes

- Program participants will feel more confident and prepared to stay in the sector and eventually take on leadership roles
- Nonprofit organizations will see improved performances and impact with more talented employees
- The Capital Region Nonprofit Sector will see an increase in the talent pool for nonprofit leadership positions

Funders

Donor Advised Funds at the Community Foundation

– The Michaelson Family Fund

Program Staff

- Pam Skripak, MPH
  - Director of the Institute of Nonprofit Leadership and Community Development, Rockefeller College of Public Affairs and Policy, University at Albany
- Jonathan Meagher-Zayas, MSW, MPA
  - Recruiting, Training, and Career Coaching Consultant
  - Communications and Special Projects Officer, Community Foundation
  - MPA and MSW from University at Albany
- Volunteers and students

PROGRAM COMPONENTS

Program Components

Trainings
Mentorship
Career Advisement
Peer Learning Groups
Crucial Conversations

Professional Development

- Fourteen workshops
- Every other Friday, January 15 - June 18, 2021
- 2 main training areas:
  - Leadership and professional soft skills
  - Technical training / nonprofit management

Sample Curriculum

Team Building

Strengths-Based Leadership

Change Management

Nonprofit Finance

Development and Fundraising

Strategic Partnerships

Systemic Power / DEI

Mentorship & Relationship-Building

Giving and Getting Feedback

Effective Workplace Communication

Marketing and Communications

Boards and Governance

Career Coaching

- 3-4 Career Coaching meetings over the course of the program
- Create a Professional Development Plan
- Focus on short-term goals and connecting to resources

Mentorship

- Everyone will receive a personal mentor
- Training on how to find a mentor
- Group activities with mentors throughout the program

Peer Learning

- Small groups of four or five
- Address current challenges, share solutions
- Support self-care; build connection

Crucial Conversations

- Monthly facilitated group conversations to discuss important topics related to equity and inclusion and current issues
- Group building activities outside of training sessions

APPLICATION PROCESS

Important Dates

- Application Open: Monday, November 10, 2020
- Applications Due: Monday, November 30, 2020
- Interviews: Thursday, December 3 - Monday, December 14, 2020
- Participants will be Notified: Friday, December 18, 2020

- Program Dates: Friday, January 15, 2021 - June 18, 2021
- (Every 2 Weeks Virtual Session on Friday)

Application Process

- Submit application online
- Select applicants will be invited for an interview via Zoom
- Coordinators will review the applications and aim to create a cohort of ENLA Fellows that are motivated to learn, able to commit to the program, passionate about serving the Capital Region's nonprofit sector, and representative of diverse identities
- Participants will be notified by Friday, December 18, 2020

Benefits of Participating

- Gain key management skills, resources, and knowledge that will aid in your nonprofit leadership
- Network with community leaders and local nonprofit experts
- Develop a supportive network of peers from diverse identities and communities in the Capital Region
- Receive personalized professional development planning and support
- Contribute to strengthening and advancing equity in the local nonprofit sector

Ideal Candidates

- Currently work as a mid-level director / manager / coordinator / associate at a nonprofit organization in the greater Capital Region
- Have at least 5 years of professional experience - 2 minimally in the nonprofit sector
- Have completed an undergraduate degree or a mix of equivalent experience and/or education
- Have no graduate-level degree in nonprofit management

Program Fees

Registration fees are based on a sliding fee scale given your organization's annual operating budget:

- Under 250,000 = $150
- 250,000 - 1 million = $215
- 1 million - 3 million = $275
- 3 million - 6 million = $355
- 6 million - 10 million = $425
- Over 10 million = $500

Limited scholarships are available upon request.

Important Links

About ENLA: https://www.albany.edu/nonprofit

Application Form: https://forms.gle/319TmoSLMp9zxyKFA

About Nonprofit University: https://www.nonprofitedu.org/

To receive updates about upcoming programs: bit.ly/nonprofitedu

QUESTIONS?