Welcome!!
ENLA Info Session

November 18, 2020
Agenda

• Information about the Institute
• Information about ENLA
• Program Components
• Application Process
• Questions
ABOUT THE INSTITUTE
The Institute

• Established 2016
• Focus on organizational capacity-building, professional development, leadership development, research

Collaborative of 8 Schools
• Rockefeller College of Public Affairs and Policy
• School of Social Welfare
• School of Business
• School of Public Health
• School of Criminal Justice
• College of Emergency Preparedness, Homeland Security, and Cyber Security
• Albany Law School
• Albany Medical College
ABOUT ENLA
Mission Statement

To cultivate a robust talent and leadership pipeline for the nonprofit sector in the greater Capital Region.
Addressing Community Needs

• Leadership and professional development specific to the nonprofit sector
• Pipeline for succession planning for nonprofit executives
• Attract and retain talent for the Capital Region’s nonprofit organizations
• Increase awareness of the strength of the nonprofit sector
Intended Outcomes

• Program participants will feel more confident and prepared to stay in the sector and eventually take on leadership roles

• Nonprofit organizations will see improved performances and impact with more talented employees

• The Capital Region Nonprofit Sector will see an increase in the talent pool for nonprofit leadership positions
Funders

Donor Advised Funds at the Community Foundation
– The Michaelson Family Fund
Program Staff

• Pam Skripak, MPH
  – Director of the Institute of Nonprofit Leadership and Community Development, Rockefeller College of Public Affairs and Policy, University at Albany

• Jonathan Meagher-Zayas, MSW, MPA
  – Recruiting, Training, and Career Coaching Consultant
  – Communications and Special Projects Officer, Community Foundation
  – MPA and MSW from University at Albany

• Volunteers and students
PROGRAM COMPONENTS
Program Components

Trainings
Mentorship
Career Advisement
Peer Learning Groups
Crucial Conversations
Professional Development

• Fourteen workshops
• Every other Friday, January 15 - June 18, 2021
• 2 main training areas:
  – Leadership and professional soft skills
  – Technical training / nonprofit management
Sample Curriculum

Team Building
Strengths-Based Leadership
Change Management
Nonprofit Finance
Development and Fundraising
Strategic Partnerships
Systemic Power / DEI
Mentorship & Relationship-Building
Giving and Getting Feedback
Effective Workplace Communication
Marketing and Communications
Boards and Governance
Career Coaching

• 3-4 Career Coaching meetings over the course of the program
• Create a Professional Development Plan
• Focus on short-term goals and connecting to resources
Mentorship

• Everyone will receive a personal mentor
• Training on how to find a mentor
• Group activities with mentors throughout the program
Peer Learning

- Small groups of four or five
- Address current challenges, share solutions
- Support self-care; build connection
Crucial Conversations

• Monthly facilitated group conversations to discuss important topics related to equity and inclusion and current issues

• Group building activities outside of training sessions
APPLICATION PROCESS
Important Dates

• Application Open: Monday, November 10, 2020
• Applications Due: Monday, November 30, 2020
• Interviews: Thursday, December 3 - Monday, December 14, 2020
• Participants will be Notified: Friday, December 18, 2020
• Program Dates: Friday, January 15, 2021 - June 18, 2021
• (Every 2 Weeks Virtual Session on Friday)
Application Process

• Submit application online

• Select applicants will be invited for an interview via Zoom

• Coordinators will review the applications and aim to create a cohort of ENLA Fellows that are motivated to learn, able to commit to the program, passionate about serving the Capital Region’s nonprofit sector, and representative of diverse identities

• Participants will be notified by Friday, December 18, 2020
Benefits of Participating

• Gain key management skills, resources, and knowledge that will aid in your nonprofit leadership
• Network with community leaders and local nonprofit experts
• Develop a supportive network of peers from diverse identities and communities in the Capital Region
• Receive personalized professional development planning and support
• Contribute to strengthening and advancing equity in the local nonprofit sector
Ideal Candidates

• Currently work as a mid-level director / manager / coordinator / associate at a nonprofit organization in the greater Capital Region
• Have at least 5 years of professional experience - 2 minimally in the nonprofit sector
• Have completed an undergraduate degree or a mix of equivalent experience and/or education
• Have no graduate-level degree in nonprofit management
Program Fees

Registration fees are based on a sliding fee scale given your organization's annual operating budget:

• Under 250,000 = $150
• 250,000 - 1 million = $215
• 1 million - 3 million = $275
• 3 million - 6 million = $355
• 6 million - 10 million = $425
• Over 10 million = $500

Limited scholarships are available upon request.
Important Links

About ENLA: [https://www.albany.edu/nonprofit](https://www.albany.edu/nonprofit)

Application Form: [https://forms.gle/319TmoSLMp9zxyKFA](https://forms.gle/319TmoSLMp9zxyKFA)

About Nonprofit University: [https://www.nonprofitedu.org/](https://www.nonprofitedu.org/)

QUESTIONS?